

HOLY EUCHARIST SCHOOL

Working with Children Check Failure: Receipt of exclusion notice or interim exclusion notice



Holy Eucharist School is a school which operates with the consent of the Catholic Archbishop of Melbourne and is owned, operated and governed by Melbourne Archdiocese Catholic Schools Ltd (MACS), where formation and education are based on the principles of Catholic doctrine, and where the teachers are outstanding in true doctrine and uprightness of life.

Procedures for maintaining the Working with Children Check (WWCC) register in the school

The Administration Leader/Principal at Holy Eucharist School must develop and maintain up-to-date electronic Working with Children Check (WWCC) and Victorian Institute of Teaching (VIT) registers for teachers, contractors, clergy, other staff and volunteers. Those who are exempt from a WWCC are included in this register with appropriate notation.

A copy of the Working with Children Check (WWCC) or Victorian Institute of Teaching (VIT) registration is kept by the school. These are uploaded onto eHR and a record of expiry dates are kept on a spreadsheet by the Principal.

Recruitment, selection and appointment processes for staff and volunteers require submission of evidence and active assurance of VIT registration or a valid WWCC prior to appointment to child-related work or volunteer activities. **Recruitment, selection and appointment processes must be conducted in accordance with the Holy Eucharist School Recruitment Policy.**

The VIT and Working with Children Check Victoria websites are checked each year to ensure all registrations and WWCCs continue to be current. This will be undertaken by the Administration Leader/Principal.

For all non-teaching staff, a WWCC register is established that records their details and a copy of a valid card. The Administration Leader/Principal will check the currency of all WWCCs for non-teaching staff and alert these staff members of the need for renewal prior to the expiry of their card.

Each year, all staff are made aware of the procedures at Holy Eucharist School for volunteers, contractors and other persons, including the need for prior approval of such work by the designated member of the school's leadership team.

Responsible director	Director, Catholic Mission, People and Culture
Policy owner	General Manager, Employee Relations
Approving authority	Director, Catholic Mission, People and Culture
Approval date	14 September 2022
Date of next review	September 2023